Potomac Classical Conservatory

FACULTY APPLICATION

Thank you for your interest in joining the faculty at Potomac Classical Conservatory. Qualified and zealous teachers are vital to realizing our vision of Christian classical education. Please sign and return this application at your earliest convenience.

To submit this application, please email to:
info@potomacclassical.org

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Today's Date

Please submit, along with this application:

- ☐ a copy of your current resumé, including academic and professional credentials and experience
- ☐ a brief biography of yourself, including a brief statement of your faith in Jesus Christ
- ☐ a brief essay describing your understanding of what a classical and Christian education is, and how it relates to the subjects you would teach

PERSONAL DATA		
First Name	Last Name	Middle Name
Title	Prefers to be called	Maiden Name
Home Mailing Address		
City	State	Zip
Home Phone	Email	
Cell Phone	Are you legally entitled to work in the US?	

YOUR EDUCATION					
College/University	City/State	Degree	Discipline	Dates	GPA

CLASSES YOU WISH TO TEACH

Mark all that apply.

- ☐ Lower School Classroom Teacher (K–4th Grade)
- ☐ Upper School Classroom Teacher (5th–8th Grade)
- ☐ Art Teacher
- ☐ Music Teacher
- ☐ Humanities Teacher (6th-8th Grade)
- ☐ Science Teacher (6th-8th Grade)
- ☐ Mathematics Teacher (6th-8th Grade)
- ☐ Latin Teacher (6th-8th Grade)
- ☐ Logic Teacher (7th-8th Grade)
- ☐ Classroom Aide
- ☐ Administrative Assistant
- ☐ Scholars Program Mathematics Teacher (9th-12th Grade)
- ☐ Scholars Program Spanish Teacher (9th-12th Grade)
- ☐ Scholars Program Latin Teacher (9th-12th Grade)
- ☐ Scholars Program Humanities Teacher (9th-12th Grade)
- ☐ Advancement & Development Director

Have you ever been convicted of a felony or misdemeanor that resulted in imprisonment? ◯ Yes ◯ No
If yes, please explain (if necessary, use a separate attachment).

We encourage faculty members who have children in grades 7-12 to enroll them at Potomac Classical Conservatory.
Does this present any difficulty for your family? ◯ Yes ◯ No
If yes, please explain (if necessary, use a separate attachment).

Application Signature:

☐ I affirm my agreement with the Statement of Faith.

☐ I certify that the information on this application is correct.

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Signature Date

REFERENCE 1: PASTOR		
Current Pastor		How long known?
Church	Member?	How long?
Church Address		
City	State	Zip
Pastor's Phone	Email	

REFERENCE 2: PROFESSIONAL		
Professional Reference		How long known?
How known to applicant?		
Address		
City	State	Zip
Phone	Email	

REFERENCE 3: PERSONAL		
Personal Reference		How long known?
How known to applicant?		
Address		
City	State	Zip
Phone	Email	

Notice of Non-Discrimination: Potomac Classical Conservatory does not discriminate on the basis of race, color, age, sex, or nationality or ethnic origin in the administration of any of its policies or programs. It does reserve the right to select students and faculty on the basis of personal religious commitment and beliefs, academic performance, and willingness to abide by its policies.

STATEMENT OF FAITH

The statement of faith of Potomac Classical Conservatory is limited to primary Christian doctrine. We embrace the historic tenets of Christianity as confessed in the Nicene Creed. Beyond these primary doctrines, we respect and acknowledge the primacy of the family and refer any secondary doctrinal questions to parents for clarification. Potomac Classical operates from a Reformed doctrinal perspective as summarized in the Shorter Westminster Catechism.

— We believe that God reveals Himself through the creation, preservation, and government of the universe. We believe that God makes Himself more clearly and fully known through the Scriptures, which are the only inerrant and infallible Word of God, our ultimate and final authoritative rule for faith and practice. These Scriptures are made up of 66 books from Genesis to Revelation, the authority of which depend not upon the testimony of any man or church, and are all to be received as the Word of God.

— We believe that there is but one living and true God, eternally existent in three Persons of one power, substance, and eternity—Father, Son, and Holy Spirit. He is perfectly wise, the overflowing fountain of all good. He is omnipotent, omnipresent and omniscient. In all things He is limited by nothing other than His own nature and character. We believe the God we serve is holy, righteous, good, loving, and full of mercy. He is the Creator, Sustainer, and Governor of all that has been made.

— We believe in the true deity and full humanity of our Lord Jesus Christ, such that two distinct natures, divine and human, were inseparably joined together in one person, without conversion, composition, or confusion.

— We believe in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

— We believe that Adam was made from the dust of the ground and formed after God's image and likeness, which was good, righteous, and holy. Because of Adam's sin all mankind is in a state of rebellion against God. For the salvation of such lost and sinful men regeneration by the Holy Spirit is absolutely necessary.

— We believe that salvation is by grace alone through faith alone. God freely justifies His own, by pardoning their sins, and by accounting and accepting their persons as righteous, for the sake of Jesus Christ alone.

— We believe that faith without works is dead. Christ's call to "repent and believe" means that the entire life of believers is one of repentance — turning from sin and embracing Christ.

— We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life, as the Spirit of Christ within us enables us to do freely and cheerfully what the will of God revealed in Scripture requires to be done. We believe that good works are only those which arise from true faith, conform to God's Word, and are done for His glory.

— We believe God has appointed a day when He will judge the world in righteousness through Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved to the resurrection of life, and those who are lost to the resurrection of damnation.

— We believe in the spiritual unity of all believers in our Lord Jesus Christ. All who are united to Christ as Head of the Church are united to one another in love and have communion in each other's gifts and graces.

— We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary sexes together reflect the nature of God and our creation "in His image". (Genesis 1:26-27; 5:1, 3; 9:6; 1 Cor. 11:7; John. 3:9; cf. Rom. 8:29; 2 Cor. 3:18; Eph. 4:23-24; Col. 3:10) Recognizing the damage the Fall has caused and the resulting sin and human brokenness in this world, one's experience of their sex and gender may not always be as God originally designed. Therefore, based on Biblical beliefs, we believe any attempt to alter one's birth gender dishonors God's design (Gen. 1:27-28; 2:23-25; 19:5; 26:8-9; Rom. 1:20).

— We believe that marriage unites one biological man and one biological woman in a lifetime commitment to each other. Marriage provides for intimate companionship, pure sexual expression, procreation, and reflects the relationship between Christ and the church. Further, we believe that God has commanded that no sexual activity be engaged in outside of marriage (Gen. 1:27-28; 2:23-25; 19:5; 26:8-9, Matt. 19:4-6. Eph. 5:31-33, Prov. 5:15-19, Deut. 22:5, Lev. 18:1-30, Rom. 1:26-29, 1 Cor. 5:1; 6:9; 7:1-5, 1 Thess. 4:1-8, Hebrews 13:4).

— We believe all human life is sacred and created by God in His image. Human life begins at conception and is of inestimable worth in all its dimensions, including pre-born, babies, the aged, the physically or mentally impaired, challenged or handicapped, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139:13-16).

POTOMAC CLASSICAL CONSERVATORY'S AUTHORITY

Our school operates as an extension of the Christian family, under the authority of the fathers and mothers who are required to raise their children in the fear and admonition of the Lord (Deuteronomy 6 and Ephesians 6.) The authority granted to fathers and mothers in Scripture is delegated to Potomac Classical Conservatory educators and staff *in loco parentis*. This means that, for the development of *paideia* (Greek for admonition) in students, while in the classrooms of Potomac Classical Conservatory, the educators and administration share in the authority that believing parents have in the raising of children. We soberly embrace this responsibility with great reverence and honor, recognizing the high calling God bestows upon parents and we endeavor to humbly shoulder that calling as it pertains to academia and character formation during classroom hours.

CHRISTIAN LIVING STATEMENT

1. **Bible as Supreme Authority.** The Bible is the supreme source of truth for Christian beliefs and living (2 Tim. 3:16) and it is our primary and final source of authority. Accordingly, I hold fast to the Holy Scriptures related to conduct as expressed in many passages, including Romans 12:1-2, I Corinthians 6:9-10, Galatians 5:19-21, Romans 1:18-19, Colossians 3:5-9a, I Timothy 1:9-10. Therefore, I subscribe, without reservation, to the Potomac Classical Conservatory's Statement of Faith and agree that any such person who is found to be engaging in behavior and practices contrary to Biblical principles as interpreted and practiced by the CONSERVATORY shall be subject to appropriate discipline, which may include dismissal.

2. **Holy Living.** All of human existence has been deeply damaged by the Fall into sin (Gen. 3; Rom. 5:12). This damage extends to the mind, will, and affections of all. We are all sinners, broken in some measure by that Fall (Rom. 3:23). Nevertheless, God's plan is for us to walk in holiness (Rom. 3:22; Col. 1:22; 1 Thess. 4:3-7). We are connected to God in only one way – by accepting the forgiveness and reconciliation God offers us by Christ's life, death, and resurrection (Rom. 5:6-11; Eph. 2:8,9; John 14:6, 1:12; Titus 3:5; Gal. 3:26; John 10:29; 2 Tim. 1:12; Heb. 7:25, 10:10, 14; Peter 1:3-5). Because of our relationship with God, I will desire to repent of my sins and live a holy life, pleasing to Him (Eph. 5:8-10). I will also hope for unburdened relationships with all those around me. As I become more like Christ this becomes more possible in my life (Col. 4:12-17).

3. **Relating to Others.** I believe every person is to be treated with compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31; Col. 4:5-6). My approach to others should incorporate two key elements: truth and compassion. Truth speaks to the content of my message and compassion addresses the manner in which it is conveyed (1 Peter 3:15). Christians who attempt to follow Biblical mandates are not immune from sin, for "all have sinned and fallen short of God's glory" (Rom. 3:23). We must always be mindful of this and humbly relate to others accepting that we all are fallen creatures. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the beliefs of the CONSERVATORY.

4. **Marriage and Sexuality.** I believe that marriage unites one man and one woman in a lifetime commitment to each other. Marriage provides for intimate companionship, pure sexual expression, procreation, and reflects the relationship of Christ and the church. Further, I believe that God has commanded that no sexual activity be engaged in outside of a marriage (Gen. 1:27-28; 2:23-25; 19:5; 26:8-9, Matt. 19:4-6, Eph. 5:31-33, Prov. 5:15-19, Deut. 22:5, Lev. 18:1-30, Rom. 1:26-29, 1 Cor. 5:1; 6:9; 7:1-5, 1 Thess. 4:1-8, Hebrews 13:4). Recognizing the damage the Fall has caused and the resulting sin and human brokenness in this world, one's experience of their sex and gender may not always be as God originally designed. However, based on my Biblical beliefs, any attempt to alter one's birth gender dishonors God's design (Gen. 1:27-28; 2:23-25; 19:5; 26:8-9; Rom. 1:20). I believe God created human beings as male and female (Gen.1:27). The complementary, relational nature of the human race reflects the created order given by God when He created human beings "in His image" (Gen. 1:26-27; 5:1, 3; 9:6; 1 Cor. 11:7; John. 3:9; cf. Rom. 8:29; 2 Cor. 3:18; Eph. 4:23-24; Col. 3:10).

5. **Sanctity of Life.** Further, I believe all human life is sacred and created by God in His image. Human life begins at conception and is of inestimable worth in all its dimensions, including pre-born, babies, the aged, the physically or mentally impaired, challenged or handicapped, and every other stage or condition from conception through natural death. I am therefore called to defend, protect, and value all human life (Ps.139:13-16).

6. **Christian Dispute Resolution.** I agree that it is unseemly and inappropriate for Christians to air private disputes in public, especially when those disputes involve a ministry. Accordingly, I agree to first bring any issues I have to the CONSERVATORY's attention and to not disparage the CONSERVATORY by publicly discussing any such matters that would reflect poorly on the CONSERVATORY.

I understand that by entering my name in the box below constitutes a legal signature confirming that I acknowledge and agree to the above Terms of Acceptance.

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Signature Date